

Executive Safety Leadership

A Workshop for Achieving Safety Excellence



Summary

Designed and led by Tom Rancour¹, this interactive one-day workshop examines the importance of the executive's role in employee safety, specific techniques and best practices for effectively leading safety, group discussion and feedback on current practices and consensus-building on both group and personal executive actions for creating and sustaining a zero injury culture. Deliverables include a better understanding of safety culture fundamentals and help in identifying the critical few behaviors the executive team can embrace to enable leading safety processes and performance.

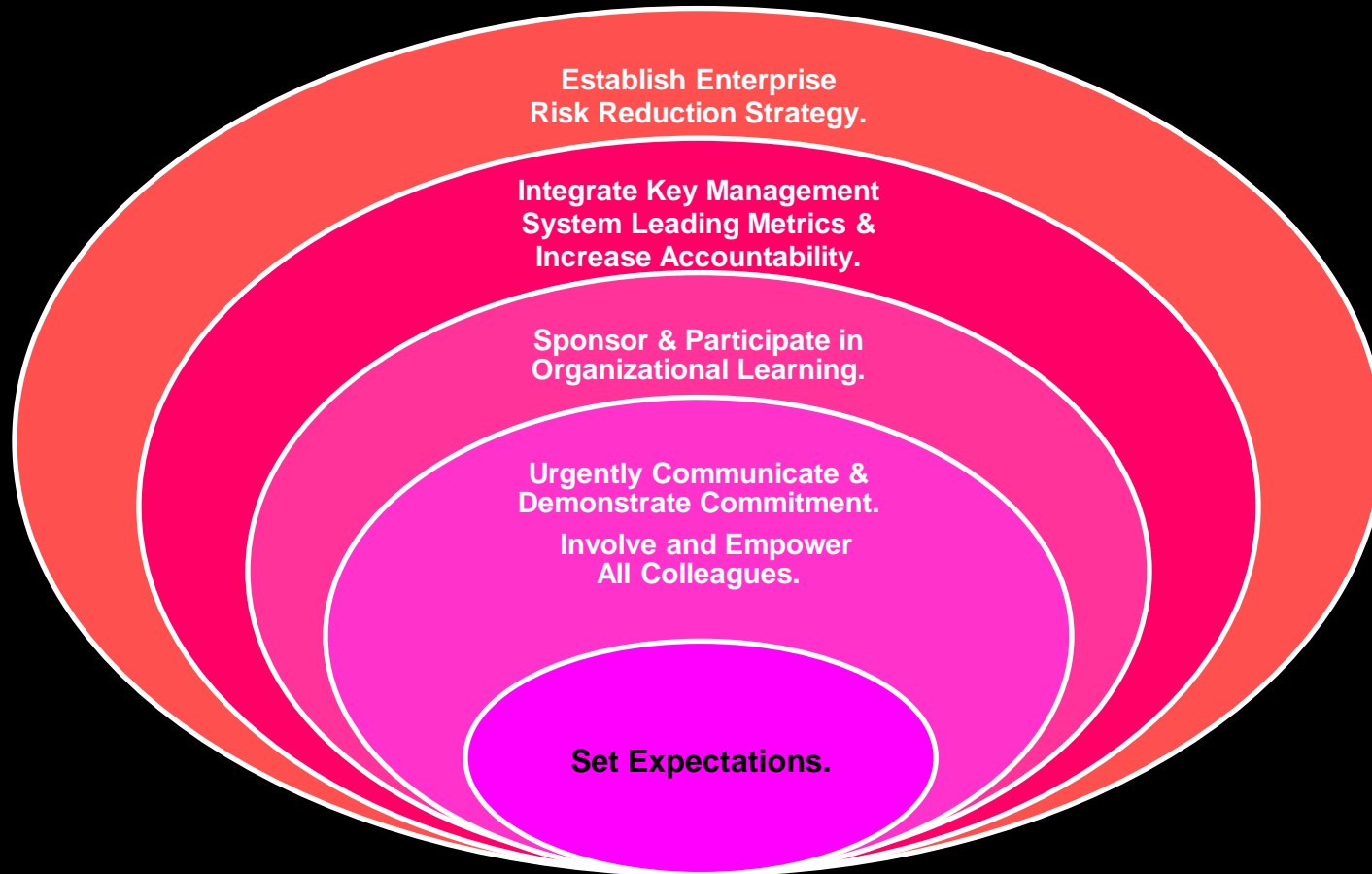
Syllabus

As depicted in the companion graphic, the workshop is based on a cascading model of executive actions for creating a zero injury culture. The model includes the following broad steps:

- Setting Expectations,
- Urgently Communicating and Demonstrating Commitment,
- Involving and Empowering All Colleagues,
- Sponsoring and Participating in Organizational Learning/Safety Skills Development,
- Integrating Key Safety Management System Leading Metrics into the Business and Increasing Accountability, and
- Establishing an Enterprise Risk Reduction Strategy.

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Executive Safety Leadership Behavior Model



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